

# **BASEL III – PILLAR 3 DISCLOSURES FOR THE QUARTER ENDED 30 SEPTEMBER 2025**

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## 1 Overview and Introduction

This document contains Pillar 3 disclosure which supplements the Basel III minimum capital requirements and the supervisory review process of Ajman Bank PJSC (the Bank). This includes information on the Bank's reporting structure, regulatory capital structure, risk exposures, risk management objectives, policies and assessment processes. The disclosures consist of both quantitative and qualitative information and are provided at the Bank level.

The Bank is regulated by the Central Bank of the United Arab Emirates (CBUAE) and follows the Pillar 3 disclosure requirement guidelines issued by the CBUAE. Some of the Pillar 3 requirements have been disclosed in the interim financial information for quarter ended 30<sup>th</sup> September 2025, which covers the risk and capital management processes of the Bank and its compliance with the Basel Accords.

### 1.1 Basel Regulatory Framework

The Basel Accord framework consists of following three main pillars:

- Pillar 1 - outlines the regulatory minimum capital requirements by providing rules and regulations for measurement of credit risk, market risk and operational risk. The requirement of capital has to be covered by the Banks' own regulatory fund;
- Pillar 2 - addresses a Bank's Internal Capital Adequacy Assessment Process ("ICAAP") for assessing overall capital adequacy in relation to risks other than Pillar 1; and
- Pillar 3 - covers the other two pillars and focuses on enhanced transparency in information disclosure, covering risk and capital management, which encourages market discipline and allows market participants to assess specific information.

### 1.2 Future Regulatory Developments

The regulation and supervision of financial institutions has undergone a significant change since the global financial crisis. CBUAE Basel III capital regulations have been implemented and are compiled by the Bank.

All revised capital standards for 2022 as per Basel III guidelines on capital standards for Common Equity Tier 1 (CET1), Additional Tier 1 (AT1) and Capital Conservation Buffer (CCB) are implemented. There is close coordination between UAE Banks and CBUAE for the smooth implementation of any forthcoming new guidelines and disclosure requirements.

### 1.3 Implementation and Compliance of Basel Framework Guidelines

The Bank has been in compliance with Basel Accord guidelines since 2008, in accordance with CBUAE directives on Standardised Approach for Credit, Market and Operational Risk. In compliance with the CBUAE guidelines and Basel accords, these disclosures include information on the Bank's risk management objectives and policies, risk assessment processes and computation, capital management and capital adequacy.

### 1.4 Verification

The Pillar 3 disclosures for the interim financial information for the Quarter ended 30<sup>th</sup> Sep 2025 have been appropriately verified internally.

## 2 Overview of risk management and RWA

### 2.1 KM1: Key metrics

|                                                                   |                                                                                                          | AED 000's  |            |            |            |            |
|-------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|------------|------------|------------|------------|------------|
|                                                                   |                                                                                                          | a          | b          | c          | d          | e          |
|                                                                   | Available capital (amounts)                                                                              | Q3 2025    | Q2 2025    | Q1 2025    | Q4 2024    | Q3 2024    |
| 1                                                                 | Common Equity Tier 1 (CET1)                                                                              | 3,318,507  | 3,181,579  | 3,034,750  | 2,937,305  | 2,947,335  |
| 1a                                                                | Fully loaded ECL accounting model                                                                        | 3,318,507  | 3,181,579  | 3,034,750  | 2,873,135  | 2,934,148  |
| 2                                                                 | Tier 1                                                                                                   | 3,318,507  | 3,181,579  | 3,034,750  | 2,937,305  | 2,947,335  |
| 2a                                                                | Fully loaded ECL accounting model Tier 1                                                                 | 3,318,507  | 3,181,579  | 3,034,750  | 2,873,135  | 2,934,148  |
| 3                                                                 | Total capital                                                                                            | 3,561,466  | 3,408,683  | 3,238,786  | 3,123,121  | 3,130,121  |
| 3a                                                                | Fully loaded ECL accounting model total capital                                                          | 3,561,466  | 3,408,683  | 3,238,786  | 3,058,950  | 3,116,934  |
| <b>Risk-weighted assets (amounts)</b>                             |                                                                                                          |            |            |            |            |            |
| 4                                                                 | Total risk-weighted assets (RWA)                                                                         | 21,038,153 | 19,715,256 | 17,820,579 | 16,351,910 | 16,043,485 |
| <b>Risk-based capital ratios as a percentage of RWA</b>           |                                                                                                          |            |            |            |            |            |
| 5                                                                 | Common Equity Tier 1 ratio (%)                                                                           | 15.77%     | 16.14%     | 17.03%     | 17.96%     | 18.37%     |
| 5a                                                                | Fully loaded ECL accounting model CET1 (%)                                                               | 15.77%     | 16.14%     | 17.03%     | 17.57%     | 18.29%     |
| 6                                                                 | Tier 1 ratio (%)                                                                                         | 15.77%     | 16.14%     | 17.03%     | 17.96%     | 18.37%     |
| 6a                                                                | Fully loaded ECL accounting model Tier 1 ratio (%)                                                       | 15.77%     | 16.14%     | 17.03%     | 17.57%     | 18.29%     |
| 7                                                                 | Total capital ratio (%)                                                                                  | 16.93%     | 17.29%     | 18.17%     | 19.10%     | 19.51%     |
| 7a                                                                | Fully loaded ECL accounting model total capital ratio (%)                                                | 16.93%     | 17.29%     | 18.17%     | 18.71%     | 19.43%     |
| <b>Additional CET1 buffer requirements as a percentage of RWA</b> |                                                                                                          |            |            |            |            |            |
| 8                                                                 | Capital conservation buffer requirement (2.5% from 2019) (%)                                             | 2.50%      | 2.50%      | 2.50%      | 2.50%      | 2.50%      |
| 9                                                                 | Countercyclical buffer requirement (%)                                                                   | 0.00%      | 0.00%      | 0.00%      | 0.00%      | 0.00%      |
| 10                                                                | Bank D-SIB additional requirements (%)                                                                   | 0.00%      | 0.00%      | 0.00%      | 0.00%      | 0.00%      |
| 11                                                                | Total of bank CET1 specific buffer requirements (%) (row 8 + row 9+ row 10)                              | 2.50%      | 2.50%      | 2.50%      | 2.50%      | 2.50%      |
| 12                                                                | CET1 available after meeting the bank's minimum capital requirements (%)                                 | 8.77%      | 9.14%      | 10.03%     | 10.96%     | 11.37%     |
| <b>Leverage Ratio</b>                                             |                                                                                                          |            |            |            |            |            |
| 13                                                                | Total leverage ratio measure                                                                             | 29,200,948 | 27,683,587 | 25,035,424 | 23,218,423 | 25,079,382 |
| 14                                                                | Leverage ratio (%) (row 2/row 13)                                                                        | 11.36%     | 11.49%     | 12.12%     | 12.65%     | 11.75%     |
| 14a                                                               | Fully loaded ECL accounting model leverage ratio (%) (row 2A/row 13)                                     | 11.36%     | 11.49%     | 12.12%     | 12.37%     | 11.70%     |
| 14b                                                               | Leverage ratio (%) (excluding the impact of any applicable temporary exemption of central bank reserves) | 11.36%     | 11.49%     | 12.12%     | 12.65%     | 11.75%     |
| <b>Liquidity Coverage Ratio</b>                                   |                                                                                                          |            |            |            |            |            |
| 15                                                                | Total HQLA                                                                                               | -          | -          | -          | -          | -          |
| 16                                                                | Total net cash outflow                                                                                   | -          | -          | -          | -          | -          |
| 17                                                                | LCR ratio (%)                                                                                            | -          | -          | -          | -          | -          |
| <b>Net Stable Funding Ratio</b>                                   |                                                                                                          |            |            |            |            |            |

|    |                                         | a          | b          | c          | d          | e          |
|----|-----------------------------------------|------------|------------|------------|------------|------------|
|    | Available capital (amounts)             | Q3 2025    | Q2 2025    | Q1 2025    | Q4 2024    | Q3 2024    |
| 18 | Total available stable funding          | -          | -          | -          | -          | -          |
| 19 | Total required stable funding           | -          | -          | -          | -          | -          |
| 20 | NSFR ratio (%)                          | -          | -          | -          | -          | -          |
|    | <b>ELAR</b>                             |            |            |            |            |            |
| 21 | Total HQLA                              | 4,005,481  | 4,143,505  | 3,342,573  | 3,739,627  | 4,436,171  |
| 22 | Total liabilities                       | 24,038,616 | 23,507,833 | 20,487,713 | 20,266,460 | 21,073,855 |
| 23 | Eligible Liquid Assets Ratio (ELAR) (%) | 16.66%     | 17.63%     | 16.32%     | 18.45%     | 21.05%     |
|    | <b>ASRR</b>                             |            |            |            |            |            |
| 24 | Total available stable funding          | 24,074,734 | 16,895,851 | 19,555,042 | 19,515,359 | 19,347,452 |
| 25 | Total Advances                          | 17,066,895 | 22,949,981 | 16,174,081 | 14,792,042 | 14,634,231 |
| 26 | Advances to Stable Resources Ratio (%)  | 70.89%     | 73.62%     | 82.71%     | 75.80%     | 75.64%     |

\*LCR and NSFR are not applicable

## 2.2 OV1: Overview of RWA

AED 000's

|    |                                                                     | RWA               |                   | Minimum capital requirements |                  |
|----|---------------------------------------------------------------------|-------------------|-------------------|------------------------------|------------------|
|    |                                                                     | Q3 2025           | Q2 2025           | Q3 2025                      | Q2 2025          |
| 1  | Credit risk (excluding counterparty credit risk)                    | 19,249,354        | 18,006,996        | 2,021,182                    | 1,890,735        |
| 2  | Of which: standardised approach (SA)                                | 19,249,354        | 18,006,996        | 2,021,182                    | 1,890,735        |
| -  | -                                                                   | -                 |                   |                              |                  |
| -  | -                                                                   | -                 |                   |                              |                  |
| -  | -                                                                   | -                 |                   |                              |                  |
| 6  | Counterparty credit risk (CCR)                                      | 142               | 2,083             | 15                           | 219              |
| 7  | Of which: standardised approach for counterparty credit risk        | 142               | 2,083             | 15                           | 219              |
| -  | -                                                                   | -                 |                   |                              |                  |
| -  | -                                                                   | -                 |                   |                              |                  |
| -  | -                                                                   | -                 |                   |                              |                  |
| -  | -                                                                   | -                 |                   |                              |                  |
| 12 | Equity investments in funds - look-through approach                 | 187,153           | 159,195           | 19,651                       | 16,716           |
| 13 | Equity investments in funds - mandate-based approach                | -                 | -                 | -                            | -                |
| 14 | Equity investments in funds - fall-back approach                    | -                 | -                 | -                            | -                |
| 15 | Settlement risk                                                     | -                 | -                 | -                            | -                |
| 16 | Securitisation exposures in the banking book                        | -                 | -                 | -                            | -                |
| 17 | -                                                                   | -                 |                   |                              |                  |
| 18 | Of which: securitisation external ratings-based approach (SEC-ERBA) | -                 | -                 | -                            | -                |
| 19 | Of which: securitisation standardised approach (SEC-SA)             | -                 | -                 | -                            | -                |
| 20 | Market risk                                                         | 122,493           | 143,360           | 12,862                       | 15,053           |
| 21 | Of which: standardised approach (SA)                                | 122,493           | 143,360           | 12,862                       | 15,053           |
| 22 | -                                                                   | -                 |                   |                              |                  |
| 23 | Operational risk                                                    | 1,479,011         | 1,403,622         | 155,296                      | 147,380          |
| -  | -                                                                   | -                 |                   |                              |                  |
| -  | -                                                                   | -                 |                   |                              |                  |
| 26 | <b>Total (1+6+10+11+12+13+14+15+16+20+23)</b>                       | <b>21,038,153</b> | <b>19,715,256</b> | <b>2,209,006</b>             | <b>2,070,102</b> |

Note: The numbers presented in all the tables are in AED '000s unless otherwise specified

### 3 Leverage Ratio

#### 3.1 LR1: Summary comparison of accounting assets vs leverage ratio exposure measure (LR1)

| Sr Nos. | Description                                                                                                                                                                         | Q3'2025<br>AED 000's |
|---------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|
| 1       | Total consolidated assets as per published financial statements                                                                                                                     | 28,033,211           |
| 2       | Adjustments for investments in banking, financial, insurance or commercial entities that are consolidated for accounting purposes but outside the scope of regulatory consolidation | (6,082)              |
| 3       | Adjustment for securitised exposures that meet the operational requirements for the recognition of risk transference                                                                | -                    |
| 4       | Adjustments for temporary exemption of central bank reserves (if applicable)                                                                                                        | -                    |
| 5       | Adjustment for fiduciary assets recognised on the balance sheet pursuant to the operative accounting framework but excluded from the leverage ratio exposure measure                | -                    |
| 6       | Adjustments for regular-way purchases and sales of financial assets subject to trade date accounting                                                                                | -                    |
| 7       | Adjustments for eligible cash pooling transactions                                                                                                                                  | -                    |
| 8       | Adjustments for derivative financial instruments                                                                                                                                    | 710                  |
| 9       | Adjustment for securities financing transactions (ie repos and similar secured lending)                                                                                             | -                    |
| 10      | Adjustments for off-balance sheet items (ie conversion to credit equivalent amounts of off-balance sheet exposures)                                                                 | 1,224,476            |
| 11      | Adjustments for prudent valuation adjustments and specific and general provisions which have reduced Tier 1 capital                                                                 | -                    |
| 12      | Other adjustments                                                                                                                                                                   | (51,368)             |
| 13      | <b>Leverage ratio exposure measure</b>                                                                                                                                              | <b>29,200,948</b>    |

### 3.2 LR2: Leverage ratio common disclosure template

|                                          |                                                                                                                                                             | AED 000's   |             |
|------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|-------------|
| Sr Nos.                                  | Description                                                                                                                                                 | Q3 2025     | Q2 2025     |
| <b>On-balance sheet exposures</b>        |                                                                                                                                                             |             |             |
| 1                                        | On-balance sheet exposures (excluding derivatives and securities financing transactions (SFTs), but including collateral)                                   | 28,027,129  | 26,632,082  |
| 2                                        | Gross-up for derivatives collateral provided where deducted from balance sheet assets pursuant to the operative accounting framework                        | -           | -           |
| 3                                        | (Deductions of receivable assets for cash variation margin provided in derivatives transactions)                                                            | -           | -           |
| 4                                        | (Adjustment for securities received under securities financing transactions that are recognised as an asset)                                                | -           | -           |
| 5                                        | (Specific and general provisions associated with on-balance sheet exposures that are deducted from Tier 1 capital)                                          | -           | -           |
| 6                                        | (Asset amounts deducted in determining Tier 1 capital)                                                                                                      | (51,368)    | (42,817)    |
| 7                                        | <b>Total on-balance sheet exposures (excluding derivatives and SFTs) (sum of rows 1 to 6)</b>                                                               | 27,975,761  | 26,589,265  |
| <b>Derivative exposures</b>              |                                                                                                                                                             |             |             |
| 8                                        | Replacement cost associated with <i>all</i> derivatives transactions (where applicable net of eligible cash variation margin and/or with bilateral netting) | -           | 14          |
| 9                                        | Add-on amounts for PFE associated with <i>all</i> derivatives transactions                                                                                  | 507         | 387         |
| 10                                       | (Exempted CCP leg of client-cleared trade exposures)                                                                                                        | -           | -           |
| 11                                       | Adjusted effective notional amount of written credit derivatives                                                                                            | -           | -           |
| 12                                       | (Adjusted effective notional offsets and add-on deductions for written credit derivatives)                                                                  | -           | -           |
| 13                                       | <b>Total derivative exposures (1.4 times of sum of rows 8 to 12)</b>                                                                                        | 710         | 561         |
| <b>Securities financing transactions</b> |                                                                                                                                                             |             |             |
| 14                                       | Gross SFT assets (with no recognition of netting), after adjusting for sale accounting transactions                                                         | -           | -           |
| 15                                       | (Netted amounts of cash payables and cash receivables of gross SFT assets)                                                                                  | -           | -           |
| 16                                       | CCR exposure for SFT assets                                                                                                                                 | -           | -           |
| 17                                       | Agent transaction exposures                                                                                                                                 | -           | -           |
| 18                                       | <b>Total securities financing transaction exposures (sum of rows 14 to 17)</b>                                                                              | -           | -           |
| <b>Other off-balance sheet exposures</b> |                                                                                                                                                             |             |             |
| 19                                       | Off-balance sheet exposure at gross notional amount                                                                                                         | 3,341,567   | 2,716,299   |
| 20                                       | (Adjustments for conversion to credit equivalent amounts)                                                                                                   | (2,117,092) | (1,666,242) |
| 21                                       | (Specific and general provisions associated with off-balance sheet exposures deducted in determining Tier 1 capital)                                        | -           | -           |
| 22                                       | <b>Off-balance sheet items (sum of rows 19 to 21)</b>                                                                                                       | 1,224,476   | 1,050,057   |
| <b>Capital and total exposures</b>       |                                                                                                                                                             |             |             |
| 23                                       | <b>Tier 1 capital</b>                                                                                                                                       | 3,318,507   | 3,181,579   |
| 24                                       | <b>Total exposures (sum of rows 7, 13, 18 and 22)</b>                                                                                                       | 29,200,948  | 27,639,884  |
| <b>Leverage ratio</b>                    |                                                                                                                                                             |             |             |
| 25                                       | <b>Leverage ratio (including the impact of any applicable temporary exemption of central bank reserves)</b>                                                 | 11.36%      | 11.51%      |
| 25a                                      | Leverage ratio (excluding the impact of any applicable temporary exemption of central bank reserves)                                                        | 11.36%      | 11.51%      |
| 26                                       | CBUAE minimum leverage ratio requirement                                                                                                                    | 3.00%       | 3.00%       |
| 27                                       | <b>Applicable leverage buffers</b>                                                                                                                          | 8.36%       | 8.51%       |

## 4 Liquidity Risk

### 4.1 LIQ1: Liquidity Coverage Ratio

Not applicable

### 4.2 ELAR: Eligible Liquid Assets Ratio\*

| AED 000's |                                                                                            |                  |                       |
|-----------|--------------------------------------------------------------------------------------------|------------------|-----------------------|
| 1         | High Quality Liquid Assets                                                                 | Nominal amount   | Eligible Liquid Asset |
| 1.1       | Physical cash in hand at the bank + balances with the CBUAE                                | 2,780,556        |                       |
| 1.2       | UAE Federal Government Bonds and Sukuks                                                    | 202,563          |                       |
|           | Sub Total (1.1 to 1.2)                                                                     | 2,983,120        | 2,983,120             |
| 1.3       | UAE local governments publicly traded debt securities                                      | 678,115          |                       |
| 1.4       | UAE Public sector publicly traded debt securities                                          | -                |                       |
|           | Sub total (1.3 to 1.4)                                                                     | 678,115          | 678,115               |
| 1.5       | Foreign Sovereign debt instruments or instruments issued by their respective central banks | 344,246          | 344,246               |
| 1.6       | <b>Total</b>                                                                               | <b>4,005,481</b> | <b>4,005,481</b>      |
| 2         | Total liabilities                                                                          |                  | 24,038,616            |
| 3         | <b>Eligible Liquid Assets Ratio (ELAR)</b>                                                 |                  | <b>16.66%</b>         |

\*The calculations are based on an average of last three months.

### 4.3 ASRR: Advances to Stable Resource Ratio

| AED 000's |       |                                                                                       |                   |
|-----------|-------|---------------------------------------------------------------------------------------|-------------------|
|           |       | Items                                                                                 | Amount            |
| 1         |       | <b>Computation of Advances</b>                                                        |                   |
|           | 1.1   | Net Lending (gross loans - specific and collective provisions + interest in suspense) | 15,351,136        |
|           | 1.2   | Lending to non-banking financial institutions                                         | -                 |
|           | 1.3   | Net Financial Guarantees & Stand-by LC (issued - received)                            | 176,817           |
|           | 1.4   | Interbank Placements                                                                  | 1,538,942         |
|           | 1.5   | <b>Total Advances</b>                                                                 | <b>17,066,895</b> |
| 2         |       | <b>Calculation of Net Stable Resources</b>                                            |                   |
|           | 2.1   | Total capital + general provisions                                                    | 3,714,570         |
|           |       | <b>Deduct:</b>                                                                        |                   |
|           | 2.1.1 | Goodwill and other intangible assets                                                  | -                 |
|           | 2.1.2 | Fixed Assets                                                                          | 600,016           |
|           | 2.1.3 | Funds allocated to branches abroad                                                    | -                 |
|           | 2.1.5 | Unquoted Investments                                                                  | 128,208           |
|           | 2.1.6 | Investment in subsidiaries, associates and affiliates                                 | 2,000             |
|           | 2.1.7 | <b>Total deduction</b>                                                                | <b>730,224</b>    |
|           | 2.2   | <b>Net Free Capital Funds</b>                                                         | <b>2,984,346</b>  |
|           | 2.3   | <b>Other stable resources:</b>                                                        |                   |
|           | 2.3.1 | Funds from the head office                                                            | -                 |
|           | 2.3.2 | Interbank deposits with remaining life of more than 6 months                          | 683,625           |
|           | 2.3.3 | Refinancing of Housing Loans                                                          | -                 |
|           | 2.3.4 | Borrowing from non-Banking Financial Institutions                                     | 47,379            |
|           | 2.3.5 | Customer Deposits                                                                     | 18,523,134        |
|           | 2.3.6 | Capital market funding/ term borrowings maturing after 6 months from reporting date   | 1,836,250         |
|           | 2.3.7 | <b>Total other stable resources</b>                                                   | <b>21,090,388</b> |
|           | 2.4   | <b>Total Stable Resources (2.2+2.3.7)</b>                                             | <b>24,074,734</b> |
| 3         |       | <b>Advances TO STABLE RESOURCES RATIO (1.6/ 2.4*100)</b>                              | <b>70.89%</b>     |